

5314  
PERS-670  
30 Jul 04

MEMORANDUM

From: Director, Navy Equal Opportunity Office (PERS-670)

Subj: NAVY-WIDE DEMOGRAPHIC DATA FOR THIRD QUARTER FY 2004  
(01 APR 04 THROUGH 30 JUN 04)

Encl: (1) Navy-wide Demographic Data Report for Q3 FY04

1. Enclosure (1) is a report of Navy-wide demographics for the third quarter FY-04. The report consists of selected demographic snapshots (composition, rank/paygrade, designator, and separation/retention) of active duty (USN and USNR) Navy personnel.

2. Methodology for tabulating and grouping personnel into standard race/ethnic reporting categories (American Indian/Alaska Native; Asian; Black/African American; Native Hawaiian/Other Pacific Islander; White; More Than One Race Code Selected (combination of race codes F, H-Z and 1-9); Hispanic (Ethnic codes 1, 4, 6, 9 and S); and Filipino) is described on pages iii. All data is cumulative for the quarter covered by this report, unless otherwise specified for particular entries.

3. This document should be made available to departments responsible for personnel distribution, equal opportunity, and diversity matters. Recommendations for change or requests for further information not contained in this report may be directed to:

Commander Navy Personnel Command (Pers-670)

|            |             |                |
|------------|-------------|----------------|
| Telephone: | Commercial: | 1-800-253-0931 |
|            | DSN:        | 882-4561       |
|            | Fax:        | (901) 874-2617 |

Subj: NAVY-WIDE DEMOGRAPHIC DATA FOR THIRD QUARTER FY 2004  
(01 APR 04 THROUGH 30 JUN 04)

4. This demographic data report is also available on the web at  
<http://www.persnet.navy.mil/pers00h/demographics.htm>.



DEBORAH D. BROWN  
LCDR, U.S. Navy  
Acting

| <b>CONTENTS</b>                                  | <b>PAGE</b> |
|--|-------------|
| <b>Methodology of Race/Ethnic (R/E) grouping</b> | <b>2-3</b>  |
| <b>Total Force/Officer/Enlisted Distribution</b> | <b>4</b>    |
| <b>Officer Distribution by Rank</b>              | <b>5-6</b>  |
| <b>Enlisted Distribution by Paygrade</b>         | <b>7-8</b>  |
| <b>Officer Distribution by Designator</b>        | <b>9-13</b> |
| <b>Enlisted Separations by Type Discharge</b>    | <b>14</b>   |
| <b>First Term and Career Re-enlistments</b>      | <b>15</b>   |

# ***New Race Code Categories and Ethnic Groups***

As of JAN 2003, the Navy implemented some changes to the previously used race categories to more accurately reflect the increasing diversity of our nation's population. There have been no changes to the Navy's Ethnic Categories. However, you can now indicate your preference of racial identity by selecting one or more of the following:

| <b>Code</b> | <b>Race Category</b>  |
|-------------|---|
| A -         | American Indian or Alaska Native  |
| B -         | Asian   |
| C -         | Black or African American   |
| D -         | Native Hawaiian or Other Pacific Islander   |
| E -         | White   |
| F -         | Decline to Respond  |
| G -         | Identification Pending (Mortuary Affairs only, not available for Service members) |

## **Multiple Race Code Categories**

(Service members may choose one, some or all of race categories A through E)

|                 |   |
|-----------------|---|
| A, B =          | H |
| A, B, C =       | J |
| A, B, C, D =    | K |
| A, B, C, D, E = | L |
| A, B, C, E =    | M |
| A, B, D =       | N |
| A, B, D, E =    | P |
| A, B, E =       | Q |
| A, C =          | R |
| A, C, D =       | S |
| A, C, D, E =    | T |
| A, C, E =       | U |
| A, D =          | V |
| A, D, E =       | W |
| A, E =          | X |
| B, C =          | Y |
| B, C, D =       | Z |
| B, C, D, E =    | 1 |
| B, C, E =       | 2 |
| B, D =          | 3 |
| B, D, E =       | 4 |
| B, E =          | 5 |
| C, D =          | 6 |
| C, D, E =       | 7 |
| C, E =          | 8 |
| D, E =          | 9 |

**\*\*\*Note: Race Code Categories and Ethnic Groups are no longer combined and broken out into separate standard DOD Race/Ethnic categories\*\*\***

| <b>Code</b> | <b>Ethnic Group</b>                  |
|-------------|--------------------------------------|
| 1           | Other Hispanic descent               |
| 2           | U.S./Canadian Indian Tribes          |
| 3           | Other Asian descent                  |
| 4           | Puerto Rican                         |
| 5           | Filipino                             |
| 6           | Mexican                              |
| 7           | Eskimo                               |
| 8           | Aleut                                |
| 9           | Cuban                                |
| D           | Indian                               |
| E           | Melanesian                           |
| G           | Chinese                              |
| H           | Guamanian                            |
| J           | Japanese                             |
| K           | Korean                               |
| L           | Polynesian                           |
| Q           | Other Pacific Island descent         |
| S           | Latin American with Hispanic descent |
| V           | Vietnamese                           |
| W           | Micronesian                          |
| X           | Other                                |
| Y           | None                                 |
| Z           | Unknown                              |

(Not a choice for Service members; Used to indicate an error or omission)

For reporting purposes, to determine number/percentage of personnel in Navy who are "Hispanic or Latino", we will determine this by number/percentage of personnel who check ethnic codes 1, 4, 6, 9, or S

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004

ACTIVE DUTY TOTAL FORCE END-STRENGTH  
CURRENT QUARTER DISTRIBUTION BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC GROUP | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | * * MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|-------------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| MALE              | 7729                        | 18468      | 58900      | 759                                   | 227622     | 15284                                      | 328762  | 28698                 | 12396         |
| PERCENT           | 81.87%                      | 87.91%     | 78.34%     | 85.09%                                | 87.24%     | 83.39%                                     | 85.22%  | 83.49%                | 90.42%        |
| FEMALE            | 1712                        | 2541       | 16282      | 133                                   | 33296      | 3045                                       | 57009   | 5673                  | 1314          |
| PERCENT           | 18.13%                      | 12.09%     | 21.66%     | 14.91%                                | 12.76%     | 16.61%                                     | 14.78%  | 16.51%                | 9.58%         |
| TOTAL             | 9441                        | 21009      | 75182      | 892                                   | 260918     | 18329                                      | 385771  | 34371                 | 13710         |
| R/E PCT. #        | 2.45%                       | 5.45%      | 19.49%     | 0.23%                                 | 67.64%     | 4.75%                                      | 100.00% | ## 8.91%              | 3.55%         |

MAJORITY PERCENTAGE: 67.64% PCT

MINORITY PERCENTAGE: 27.61% PCT

MORE THAN ONE RACE CODE  
SELECTED PERCENTAGE: 4.75% PCT

ACTIVE DUTY OFFICER END-STRENGTH  
CURRENT QUARTER DISTRIBUTION BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC GROUP | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | * * MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|-------------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| MALE              | 184                         | 1482       | 3378       | 47                                    | 41574      | 2190                                       | 48855   | 2420                  | 645           |
| PERCENT           | 82.88%                      | 80.46%     | 76.60%     | 88.68%                                | 86.33%     | 81.17%                                     | 85.14%  | 82.57%                | 0.00%         |
| FEMALE            | 38                          | 360        | 1032       | 6                                     | 6582       | 508  | 8526    | 511                   | 208           |
| PERCENT           | 17.12%                      | 19.54%     | 23.40%     | 11.32%                                | 13.67%     | 18.83%                                     | 14.86%  | 17.43%                | 0.00%         |
| TOTAL             | 222                         | 1842       | 4410       | 53                                    | 48156      | 2698                                       | 57381   | 2931                  | 853           |
| R/E PCT. #        | 0.39%                       | 3.21%      | 7.69%      | 0.09%                                 | 83.92%     | 4.70%                                      | 100.00% | ## 5.11%              | 1.49%         |

MAJORITY PERCENTAGE: 83.92% PCT

MINORITY PERCENTAGE: 11.37% PCT

MORE THAN ONE RACE CODE  
SELECTED PERCENTAGE: 4.70% PCT

ACTIVE DUTY ENLISTED END-STRENGTH  
CURRENT QUARTER DISTRIBUTION BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC GROUP | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | * * MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|-------------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| MALE              | 7545                        | 16986      | 55522      | 712                                   | 186048     | 13094                                      | 279907  | 26278                 | 11751         |
| PERCENT           | 81.84%                      | 88.62%     | 78.45%     | 84.86%                                | 87.44%     | 83.77%                                     | 85.24%  | 83.58%                | 91.40%        |
| FEMALE            | 1674                        | 2181       | 15250      | 127                                   | 26714      | 2537                                       | 48483   | 5162                  | 1106          |
| PERCENT           | 18.16%                      | 11.38%     | 21.55%     | 15.14%                                | 12.56%     | 16.23%                                     | 14.76%  | 16.42%                | 8.60%         |
| TOTAL             | 9219                        | 19167      | 70772      | 839                                   | 212762     | 15631                                      | 328390  | 31440                 | 12857         |
| R/E PCT. #        | 2.81%                       | 5.84%      | 21.55%     | 0.26%                                 | 64.79%     | 4.76%                                      | 100.00% | ## 9.57%              | 3.92%         |

MAJORITY PERCENTAGE: 64.79% PCT

MINORITY PERCENTAGE: 30.45% PCT

MORE THAN ONE RACE CODE  
SELECTED PERCENTAGE: 4.76% PCT

\*\* A COMBINATION OF RACE CODES F, H-Z AND 1-9.

# NUMBER REPRESENTS RACE DISTRIBUTION AS A PERCENT OF TOTAL FORCE/OFFICER/ENLISTED GROUP.

## NUMBER REPRESENTS ETHNIC DISTRIBUTION AS A PERCENT OF TOTAL FORCE/OFFICER/ENLISTED GROUP.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
RANK BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(##) |            | AM IND/<br>ALASKA NATV | ASIAN  | BLACK   | OTH HAWAIIAN,<br>OTH PAC ISLANDR | WHITE  | **MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC  | FILIPINO |
|----------------------|------------|------------------------|--------|---------|----------------------------------|--------|--|---------|-----------|----------|
|                      |            | A                      | B      | C       | D                                | E      |  |         | 1,4,6,9,8 | 5        |
| RANK                 |            |                        |        |         |                                  |        |  |         |           |          |
| FLAG                 | MALE       | 1                      | 0      | 8       | 0                                | 198    | 1  | 208     | 2         | 0        |
|                      | PERCENT    | 100.00%                | 0.00%  | 100.00% | 0.00%                            | 0.00%  | 100.00%                                  | 94.55%  | 100.00%   | 0.00%    |
|                      | FEMALE     | 0                      | 0      | 0       | 0                                | 12     | 0  | 12      | 0         | 0        |
|                      | PERCENT    | 0.00%                  | 0.00%  | 0.00%   | 0.00%                            | 5.71%  | 0.00%                                    | 5.45%   | 0.00%     | 0.00%    |
|                      | TOTAL      | 1                      | 0      | 8       | 0                                | 210    | 1  | 220     | 2         | 0        |
|                      | R/E PCT. # | 0.45%                  | 0.00%  | 3.64%   | 0.00%                            | 95.45% | 0.45%                                    | 100.00% | ##        | 0.91%    |
| CAPT                 | MALE       | 6                      | 30     | 118     | 1                                | 3014   | 67                                       | 3236    | 66        | 10       |
|                      | PERCENT    | 100.00%                | 78.95% | 84.29%  | 100.00%                          | 89.65% | 81.71%                                   | 89.17%  | 92.96%    | 66.67%   |
|                      | FEMALE     | 0                      | 8      | 22      | 0                                | 348    | 15                                       | 393     | 5         | 5        |
|                      | PERCENT    | 0.00%                  | 21.05% | 15.71%  | 0.00%                            | 10.35% | 18.29%                                   | 10.83%  | 0.00%     | 33.33%   |
|                      | TOTAL      | 6                      | 38     | 140     | 1                                | 3362   | 82                                       | 3629    | 71        | 15       |
|                      | R/E PCT. # | 0.17%                  | 1.05%  | 3.86%   | 0.03%                            | 92.64% | 2.26%                                    | 100.00% | ##        | 1.96%    |
| CDR                  | MALE       | 17                     | 109    | 226     | 2                                | 6009   | 176                                      | 6539    | 221       | 76       |
|                      | PERCENT    | 80.95%                 | 77.30% | 69.97%  | 100.00%                          | 88.72% | 80.73%                                   | 87.44%  | 89.84%    | 85.39%   |
|                      | FEMALE     | 4                      | 32     | 97      | 0                                | 764    | 42                                       | 939     | 25        | 13       |
|                      | PERCENT    | 19.05%                 | 22.70% | 30.03%  | 0.00%                            | 11.28% | 19.27%                                   | 12.56%  | 0.00%     | 14.61%   |
|                      | TOTAL      | 21                     | 141    | 323     | 2                                | 6773   | 218                                      | 7478    | 246       | 89       |
|                      | R/E PCT. # | 0.28%                  | 1.89%  | 4.32%   | 0.03%                            | 90.57% | 2.92%                                    | 100.00% | ##        | 3.29%    |
| LCDR                 | MALE       | 30                     | 247    | 636     | 14                               | 8239   | 483                                      | 9649    | 430       | 112      |
|                      | PERCENT    | 76.92%                 | 81.79% | 76.44%  | 100.00%                          | 86.44% | 82.99%                                   | 85.39%  | 3.81%     | 0.99%    |
|                      | FEMALE     | 9                      | 55     | 196     | 0                                | 1292   | 99                                       | 1651    | 74        | 26       |
|                      | PERCENT    | 23.08%                 | 18.21% | 23.56%  | 0.00%                            | 13.56% | 17.01%                                   | 14.61%  | 14.68%    | 18.84%   |
|                      | TOTAL      | 39                     | 302    | 832     | 14                               | 9531   | 582                                      | 11300   | 504       | 138      |
|                      | R/E PCT. # | 0.35%                  | 2.67%  | 7.36%   | 0.12%                            | 84.35% | 5.15%                                    | 100.00% | ##        | 4.46%    |
| LT                   | MALE       | 71                     | 600    | 1158    | 12                               | 12971  | 830                                      | 15642   | 1002      | 239      |
|                      | PERCENT    | 86.59%                 | 78.95% | 74.28%  | 85.71%                           | 85.36% | 82.83%                                   | 84.04%  | 86.01%    | 20.52%   |
|                      | FEMALE     | 11                     | 160    | 401     | 2                                | 2225   | 172                                      | 2971    | 163       | 70       |
|                      | PERCENT    | 13.41%                 | 21.05% | 25.72%  | 14.29%                           | 14.64% | 17.17%                                   | 15.96%  | 13.99%    | 22.65%   |
|                      | TOTAL      | 82                     | 760    | 1559    | 14                               | 15196  | 1002                                     | 18613   | 1165      | 309      |
|                      | R/E PCT. # | 0.44%                  | 4.08%  | 8.38%   | 0.08%                            | 81.64% | 5.38%                                    | 100.00% | ##        | 6.26%    |
| LTJG                 | MALE       | 29                     | 274    | 518     | 4                                | 5275   | 294                                      | 6394    | 380       | 116      |
|                      | PERCENT    | 76.32%                 | 84.05% | 74.96%  | 66.67%                           | 83.77% | 74.62%                                   | 82.48%  | 69.98%    | 21.36%   |
|                      | FEMALE     | 9                      | 52     | 173     | 2                                | 1022   | 100                                      | 1358    | 163       | 70       |
|                      | PERCENT    | 23.68%                 | 15.95% | 25.04%  | 33.33%                           | 16.23% | 25.38%                                   | 17.52%  | 30.02%    | 37.63%   |
|                      | TOTAL      | 38                     | 326    | 691     | 6                                | 6297   | 394                                      | 7752    | 543       | 186      |
|                      | R/E PCT. # | 0.49%                  | 4.21%  | 8.91%   | 0.08%                            | 81.23% | 5.08%                                    | 100.00% | ##        | 7.00%    |
| ENS                  | MALE       | 24                     | 184    | 412     | 12                               | 4729   | 266                                      | 5627    | 288       | 77       |
|                      | PERCENT    | 82.76%                 | 78.63% | 77.88%  | 92.31%                           | 84.54% | 77.33%                                   | 83.45%  | 78.26%    | 78.57%   |
|                      | FEMALE     | 5                      | 50     | 117     | 1                                | 865    | 78                                       | 1116    | 80        | 21       |
|                      | PERCENT    | 17.24%                 | 21.37% | 22.12%  | 7.69%                            | 15.46% | 22.67%                                   | 16.55%  | 21.74%    | 21.43%   |
|                      | TOTAL      | 29                     | 234    | 529     | 13                               | 5594   | 344                                      | 6743    | 368       | 98       |
|                      | R/E PCT. # | 0.43%                  | 3.47%  | 7.85%   | 0.19%                            | 82.96% | 5.10%                                    | 100.00% | ##        | 5.46%    |

# THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN RANK AND RACE/ETHNIC GROUP DIVIDED BY THE NUMBER OF OFFICERS IN THAT RANK.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
RANK BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)                            |            | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | FTV HAWAIIAN,<br>OTH PAC ISLANDER<br>D | WHITE<br>E | **MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|--|------------|-----------------------------|------------|------------|--|------------|--|---------|-----------------------|---------------|
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                             |            |            |  |            |  |         |                       |               |
| RANK   |            |                             |            |            |  |            |  |         |                       |               |
| CW05   | MALE       | 0                           | 0          | 2          | 0                                      | 6          | 0  | 8       | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 100.00%    | 0.00%                                  | 100.00%    | 0.00%                                    | 100.00% | 0.00%                 | 0.00%         |
|  | FEMALE     | 0                           | 0          | 0          | 0                                      | 0          | 0  | 0       | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                  | 0.00%      | 0.00%                                    | 0.00%   | 0.00%                 | 0.00%         |
|  | TOTAL      | 0                           | 0          | 2          | 0                                      | 6          | 0  | 8       | 0                     | 0             |
|  | R/E PCT. # | 0.00%                       | 0.00%      | 25.00%     | 0.00%                                  | 75.00%     | 0.00%                                    | 100.00% | ##                    | 0.00%         |
| CW04   | MALE       | 2                           | 7          | 46         | 0                                      | 238        | 27                                       | 320     | 10                    | 9             |
|  | PERCENT    | 100.00%                     | 87.50%     | 97.87%     | 0.00%                                  | 97.94%     | 100.00%                                  | 97.86%  | 90.91%                | 100.00%       |
|  | FEMALE     | 0                           | 1          | 1          | 0                                      | 5          | 0  | 7       | 1                     | 0             |
|  | PERCENT    | 0.00%                       | 12.50%     | 2.13%      | 0.00%                                  | 2.06%      | 0.00%                                    | 2.14%   | 9.09%                 | 0.00%         |
|  | TOTAL      | 2                           | 8          | 47         | 0                                      | 243        | 27                                       | 327     | 11                    | 9             |
|  | R/E PCT. # | 0.61%                       | 2.45%      | 14.37%     | 0.00%                                  | 74.31%     | 8.26%                                    | 100.00% | ##                    | 3.36%         |
| CW03   | MALE       | 2                           | 5          | 104        | 0                                      | 342        | 20                                       | 473     | 11                    | 4             |
|  | PERCENT    | 100.00%                     | 100.00%    | 95.41%     | 0.00%                                  | 95.00%     | 90.91%                                   | 94.98%  | 100.00%               | 80.00%        |
|  | FEMALE     | 0                           | 0          | 5          | 0                                      | 18         | 2  | 25      | 0                     | 1             |
|  | PERCENT    | 0.00%                       | 0.00%      | 4.59%      | 0.00%                                  | 5.00%      | 9.09%                                    | 5.02%   | 0.00%                 | 20.00%        |
|  | TOTAL      | 2                           | 5          | 109        | 0                                      | 360        | 22                                       | 498     | 11                    | 5             |
|  | R/E PCT. # | 0.40%                       | 1.00%      | 21.89%     | 0.00%                                  | 72.29%     | 4.42%                                    | 100.00% | ##                    | 2.21%         |
| CW02   | MALE       | 2                           | 26         | 150        | 2                                      | 553        | 26                                       | 759     | 10                    | 2             |
|  | PERCENT    | 100.00%                     | 92.86%     | 88.24%     | 66.67%                                 | 94.69%     | 100.00%                                  | 93.36%  | 100.00%               | 50.00%        |
|  | FEMALE     | 0                           | 2          | 20         | 1                                      | 31         | 0  | 54      | 0                     | 2             |
|  | PERCENT    | 0.00%                       | 7.14%      | 11.76%     | 33.33%                                 | 5.31%      | 0.00%                                    | 6.64%   | 0.00%                 | 50.00%        |
|  | TOTAL      | 2                           | 28         | 170        | 3                                      | 584        | 26                                       | 813     | 10                    | 4             |
|  | R/E PCT. # | 0.25%                       | 3.44%      | 20.91%     | 0.37%                                  | 71.83%     | 3.20%                                    | 100.00% | ##                    | 1.23%         |
| GRAND TOTAL                                    | MALE       | 184                         | 1482       | 3378       | 47                                     | 41574      | 2190                                     | 48855   | 2420                  | 645           |
|  | PERCENT    | 82.88%                      | 80.46%     | 76.60%     | 88.68%                                 | 86.33%     | 81.17%                                   | 85.14%  | 82.57%                | 75.62%        |
|  | FEMALE     | 38                          | 360        | 1032       | 6                                      | 6582       | 508                                      | 8526    | 511                   | 208           |
|  | PERCENT    | 17.12%                      | 19.54%     | 23.40%     | 11.32%                                 | 13.67%     | 18.83%                                   | 14.86%  | 17.43%                | 24.38%        |
|  | TOTAL      | 222                         | 1842       | 4410       | 53                                     | 48156      | 2698                                     | 57381   | 2931                  | 853           |
|  | R/E PCT. # | 0.39%                       | 3.21%      | 7.69%      | 0.09%                                  | 83.92%     | 4.70%                                    | 100.00% | ##                    | 5.11%         |

# THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN RANK AND RACE GROUP DIVIDED BY THE NUMBER OF OFFICERS IN THAT RANK.

# # THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAY THAT SELECTED ONE OF THE HISPANIC CODES (1, 4, 6, 9 or S) OR THE FILIPINO CODE (5) AS THEIR ETHNICITY, DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.



THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY ENLISTED END-STRENGTH  
PAYGRADE BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)                            |            | AN IND/<br>ALASKA NATV | ASIAN  | BLACK  | NTV HAWAIIAN/<br>OTH PAC ISLANDR | WHITE  | ** MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC  | FILIPINO |
|--|------------|------------------------|--------|--------|----------------------------------|--------|---|---------|-----------|----------|
|  |            | A                      | B      | C      | D                                | E      |   |         | 1,4,6,9,8 | 5        |
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                        |        |        |                                  |        |   |         |           |          |
| RANK   |            |                        |        |        |                                  |        |   |         |           |          |
| E-9  | MALE       | 13                     | 70     | 322    | 2                                | 2515   | 245                                       | 3167    | 118       | 209      |
|  | PERCENT    | 92.86%                 | 95.89% | 92.26% | 100.00%                          | 94.76% | 97.61%                                    | 94.74%  | 94.40%    | 98.12%   |
|  | FEMALE     | 1                      | 3      | 27     | 0                                | 139    | 6   | 176     | 7         | 4        |
|  | PERCENT    | 7.14%                  | 4.11%  | 7.74%  | 0.00%                            | 5.24%  | 2.39%                                     | 5.26%   | 5.60%     | 1.88%    |
|  | TOTAL      | 14                     | 73     | 349    | 2                                | 2654   | 251                                       | 3343    | 125       | 213      |
|  | R/E PCT. # | 0.42%                  | 2.18%  | 10.44% | 0.06%                            | 79.39% | 7.51%                                     | 100.00% | ##        | 3.74%    |
| E-8  | MALE       | 25                     | 301    | 803    | 7                                | 4931   | 321                                       | 6388    | 324       | 399      |
|  | PERCENT    | 96.15%                 | 93.48% | 87.38% | 87.50%                           | 94.19% | 95.25%                                    | 93.30%  | 93.10%    | 96.61%   |
|  | FEMALE     | 1                      | 21     | 116    | 1                                | 304    | 16  | 459     | 24        | 14       |
|  | PERCENT    | 3.85%                  | 6.52%  | 12.62% | 12.50%                           | 5.81%  | 4.75%                                     | 6.70%   | 6.90%     | 3.39%    |
|  | TOTAL      | 26                     | 322    | 919    | 8                                | 5235   | 337                                       | 6847    | 348       | 413      |
|  | R/E PCT. # | 0.38%                  | 4.70%  | 13.42% | 0.12%                            | 76.46% | 4.92%                                     | 100.00% | ##        | 5.08%    |
| E-7  | MALE       | 127                    | 1616   | 3707   | 29                               | 16605  | 1036                                      | 23120   | 1521      | 1821     |
|  | PERCENT    | 92.03%                 | 96.31% | 85.41% | 85.29%                           | 92.77% | 94.18%                                    | 91.78%  | 90.97%    | 97.85%   |
|  | FEMALE     | 11                     | 62     | 633    | 5                                | 1295   | 64  | 2070    | 151       | 40       |
|  | PERCENT    | 7.97%                  | 3.69%  | 14.59% | 14.71%                           | 7.23%  | 5.82%                                     | 8.22%   | 9.03%     | 2.15%    |
|  | TOTAL      | 138                    | 1678   | 4340   | 34                               | 17900  | 1100                                      | 25190   | 1672      | 1861     |
|  | R/E PCT. # | 0.55%                  | 6.66%  | 17.23% | 0.13%                            | 71.06% | 4.37%                                     | 100.00% | ##        | 6.64%    |
| E-6  | MALE       | 556                    | 4089   | 10572  | 87                               | 37532  | 1623                                      | 54459   | 4688      | 3603     |
|  | PERCENT    | 89.25%                 | 93.87% | 82.17% | 88.78%                           | 91.68% | 88.64%                                    | 89.70%  | 89.53%    | 95.34%   |
|  | FEMALE     | 67                     | 267    | 2294   | 11                               | 3408   | 208                                       | 6255    | 548       | 176      |
|  | PERCENT    | 10.75%                 | 6.13%  | 17.83% | 11.22%                           | 8.32%  | 11.36%                                    | 10.30%  | 10.47%    | 4.66%    |
|  | TOTAL      | 623                    | 4356   | 12866  | 98                               | 40940  | 1831                                      | 60714   | 5236      | 3779     |
|  | R/E PCT. # | 1.03%                  | 7.17%  | 21.19% | 0.16%                            | 67.43% | 3.02%                                     | 100.00% | ##        | 8.62%    |
| E-5  | MALE       | 1661                   | 4588   | 13887  | 68                               | 43012  | 2895                                      | 66111   | 7826      | 2982     |
|  | PERCENT    | 82.35%                 | 87.16% | 75.14% | 80.00%                           | 87.06% | 81.30%                                    | 83.88%  | 83.20%    | 88.62%   |
|  | FEMALE     | 356                    | 676    | 4595   | 17                               | 6392   | 666                                       | 12702   | 1580      | 383      |
|  | PERCENT    | 17.65%                 | 12.84% | 24.86% | 20.00%                           | 12.94% | 18.70%                                    | 16.12%  | 16.80%    | 11.38%   |
|  | TOTAL      | 2017                   | 5264   | 18482  | 85                               | 49404  | 3561                                      | 78813   | 9406      | 3365     |
|  | R/E PCT. # | 2.56%                  | 6.68%  | 23.45% | 0.11%                            | 62.69% | 4.52%                                     | 100.00% | ##        | 11.93%   |
| E-4  | MALE       | 1939                   | 3223   | 10350  | 36                               | 34996  | 3173                                      | 53717   | 6771      | 1830     |
|  | PERCENT    | 79.83%                 | 83.84% | 73.94% | 75.00%                           | 84.06% | 80.74%                                    | 81.54%  | 80.18%    | 84.76%   |
|  | FEMALE     | 490                    | 621    | 3648   | 12                               | 6636   | 757                                       | 12164   | 1674      | 329      |
|  | PERCENT    | 20.17%                 | 16.16% | 26.06% | 25.00%                           | 15.94% | 19.26%                                    | 18.46%  | 19.82%    | 15.24%   |
|  | TOTAL      | 2429                   | 3844   | 13998  | 48                               | 41632  | 3930                                      | 65881   | 8445      | 2159     |
|  | R/E PCT. # | 3.69%                  | 5.83%  | 21.25% | 0.07%                            | 63.19% | 5.97%                                     | 100.00% | ##        | 12.82%   |

# THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAYGRADE AND RACE/ETHNIC GROUP DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.

# # THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAYGRADE AND ETHNIC GROUP DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY ENLISTED END-STRENGTH  
PAYGRADE BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)                            |            | AM IND/<br>ALASKA NATV | ASIAN  | BLACK  | NTV HAWAIIAN/<br>OTH PAC ISLANDR | WHITE  | **MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC  | FILIPINO |
|--|------------|------------------------|--------|--------|----------------------------------|--------|--|---------|-----------|----------|
|  |            | A                      | B      | C      | D                                | E      |  |         | 1,4,6,9,8 | 5        |
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                        |        |        |                                  |        |  |         |           |          |
| RANK   |            |                        |        |        |                                  |        |  |         |           |          |
| E-3  | MALE       | 1756                   | 2299   | 10187  | 196                              | 29662  | 2660                                     | 46760   | 4723      | 872      |
|  | PERCENT    | 80.26%                 | 84.71% | 78.31% | 85.22%                           | 83.04% | 81.15%                                   | 81.84%  | 80.51%    | 84.91%   |
|  | FEMALE     | 432                    | 415    | 2822   | 34                               | 6058   | 618                                      | 10379   | 1143      | 155      |
|  | PERCENT    | 19.74%                 | 15.29% | 21.69% | 14.78%                           | 16.96% | 18.85%                                   | 18.16%  | 19.49%    | 15.09%   |
|  | TOTAL      | 2188                   | 2714   | 13009  | 230                              | 35720  | 3278                                     | 57139   | 5866      | 1027     |
|  | R/E PCT. # | 3.83%                  | 4.75%  | 22.77% | 0.40%                            | 62.51% | 5.74%                                    | 100.00% | ##        | 10.27%   |
| E-2  | MALE       | 977                    | 551    | 3638   | 186                              | 11637  | 771                                      | 17760   | 244       | 25       |
|  | PERCENT    | 82.31%                 | 88.16% | 83.75% | 88.57%                           | 86.97% | 86.05%                                   | 86.03%  | 89.71%    | 86.21%   |
|  | FEMALE     | 210                    | 74     | 706    | 24                               | 1744   | 125                                      | 2883    | 28        | 4        |
|  | PERCENT    | 17.69%                 | 11.84% | 16.25% | 11.43%                           | 13.03% | 13.95%                                   | 13.97%  | 10.29%    | 13.79%   |
|  | TOTAL      | 1187                   | 625    | 4344   | 210                              | 13381  | 896                                      | 20643   | 272       | 29       |
|  | R/E PCT. # | 5.75%                  | 3.03%  | 21.04% | 1.02%                            | 64.82% | 4.34%                                    | 100.00% | ##        | 1.32%    |
| E-1  | MALE       | 491                    | 249    | 2056   | 101                              | 5158   | 370                                      | 8425    | 63        | 10       |
|  | PERCENT    | 82.24%                 | 85.57% | 83.41% | 81.45%                           | 87.48% | 82.77%                                   | 85.79%  | 90.00%    | 90.91%   |
|  | FEMALE     | 106                    | 42     | 409    | 23                               | 738    | 77                                       | 1395    | 7         | 1        |
|  | PERCENT    | 17.76%                 | 14.43% | 16.59% | 18.55%                           | 12.52% | 17.23%                                   | 14.21%  | 10.00%    | 9.09%    |
|  | TOTAL      | 597                    | 291    | 2465   | 124                              | 5896   | 447                                      | 9820    | 70        | 11       |
|  | R/E PCT. # | 6.08%                  | 2.96%  | 25.10% | 1.26%                            | 60.04% | 4.55%                                    | 100.00% | ##        | 0.71%    |
| GRAND TOTAL                                    | MALE       | 7545                   | 16986  | 55522  | 712                              | 186048 | 13094                                    | 279907  | 26278     | 11751    |
|  | PERCENT    | 81.84%                 | 88.62% | 78.45% | 84.86%                           | 87.44% | 83.77%                                   | 85.24%  | 83.58%    | 91.40%   |
|  | FEMALE     | 1674                   | 2181   | 15250  | 127                              | 26714  | 2537                                     | 48483   | 5162      | 1106     |
|  | PERCENT    | 18.16%                 | 11.38% | 21.55% | 15.14%                           | 12.56% | 16.23%                                   | 14.76%  | 16.42%    | 8.60%    |
|  | TOTAL      | 9219                   | 19167  | 70772  | 839                              | 212762 | 15631                                    | 328390  | 31440     | 12857    |
|  | R/E PCT. # | 2.81%                  | 5.84%  | 21.55% | 0.26%                            | 64.79% | 4.76%                                    | 100.00% | ##        | 9.57%    |

# THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAYGRADE AND RACE GROUP  
DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.

# # THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAYGRADE AND ETHNIC GROUP DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
DESIGNATOR GROUP & CATEGORY BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)   |            | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | **MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|---|------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9.  |            |                             |            |            |                                       |            |  |         |                       |               |
| <b>DESIGNATOR GROUP:</b>  |            |                             |            |            |                                       |            |  |         |                       |               |
| <b>UNRESTRICTED LINE OFFICER</b>  |            |                             |            |            |                                       |            |  |         |                       |               |
| FLEET   | MALE       | 1                           | 1          | 14         | 0                                     | 83         | 8  | 107     | 6                     | 2             |
| SUPPORT   | PERCENT    | 25.00%                      | 11.11%     | 25.45%     | 0.00%                                 | 32.17%     | 0.00%                                    | 31.38%  | 5.61%                 | 1.87%         |
| (110X)  | FEMALE     | 3                           | 8          | 41         | 0                                     | 175        | 7  | 234     | 11                    | 1             |
|   | PERCENT    | 75.00%                      | 88.89%     | 74.55%     | 0.00%                                 | 67.83%     | 46.67%                                   | 68.62%  | 4.70%                 | 0.43%         |
|   | TOTAL      | 4                           | 9          | 55         | 0                                     | 258        | 15                                       | 341     | 17                    | 3             |
|   | R/E PCT. # | 1.17%                       | 2.64%      | 16.13%     | 0.00%                                 | 75.66%     | 4.40%                                    | 100.00% | ##                    | 4.99%         |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| SURFACE WARFARE   | MALE       | 26                          | 214        | 728        | 10                                    | 6056       | 411                                      | 7445    | 486                   | 132           |
| (111X/116X)   | PERCENT    | 76.47%                      | 86.29%     | 83.77%     | 90.91%                                | 86.03%     | 76.82%                                   | 85.22%  | 6.53%                 | 1.77%         |
|   | FEMALE     | 8                           | 34         | 141        | 1                                     | 983        | 124                                      | 1291    | 125                   | 22            |
|   | PERCENT    | 23.53%                      | 13.71%     | 16.23%     | 9.09%                                 | 13.97%     | 23.18%                                   | 14.78%  | 9.68%                 | 1.70%         |
|   | TOTAL      | 34                          | 248        | 869        | 11                                    | 7039       | 535                                      | 8736    | 611                   | 154           |
|   | R/E PCT. # | 0.39%                       | 2.84%      | 9.95%      | 0.13%                                 | 80.57%     | 6.12%                                    | 100.00% | ##                    | 6.99%         |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| SUB WARFARE*  | MALE       | 8                           | 103        | 127        | 5                                     | 3558       | 160                                      | 3961    | 160                   | 45            |
| (112X/117X)   | PERCENT    | 100.00%                     | 100.00%    | 100.00%    | 100.00%                               | 100.00%    | 100.00%                                  | 100.00% | 4.04%                 | 1.14%         |
|   | FEMALE     | 0                           | 0          | 0          | 0                                     | 0          | 0  | 0       | 0                     | 0             |
|   | PERCENT    | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 0.00%      | 0.00%                                    | 0.00%   | 0.00%                 | 0.00%         |
|   | TOTAL      | 8                           | 103        | 127        | 5                                     | 3558       | 160                                      | 3961    | 160                   | 45            |
|   | R/E PCT. # | 0.20%                       | 2.60%      | 3.21%      | 0.13%                                 | 89.83%     | 4.04%                                    | 100.00% | ##                    | 4.04%         |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| SPECIAL WARFARE*  | MALE       | 3                           | 6          | 10         | 0                                     | 571        | 23                                       | 613     | 26                    | 4             |
| (113X/118X)   | PERCENT    | 100.00%                     | 100.00%    | 100.00%    | 0.00%                                 | 100.00%    | 100.00%                                  | 100.00% | 4.24%                 | 0.65%         |
|   | FEMALE     | 0                           | 0          | 0          | 0                                     | 0          | 0  | 0       | 0                     | 0             |
|   | PERCENT    | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 0.00%      | 0.00%                                    | 0.00%   | 0.00%                 | 0.00%         |
|   | TOTAL      | 3                           | 6          | 10         | 0                                     | 571        | 23                                       | 613     | 26                    | 4             |
|   | R/E PCT. # | 0.49%                       | 0.98%      | 1.63%      | 0.00%                                 | 93.15%     | 3.75%                                    | 100.00% | ##                    | 4.24%         |
| *NOTE: DESIGNATOR CATEGORIES SUB WARFARE (112X/117X) AND SPECIAL WARFARE (113X/118X) ARE NOT OPEN TO WOMEN. |            |                             |            |            |                                       |            |  |         |                       |               |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| SPECIAL OPS   | MALE       | 5                           | 7          | 7          | 0                                     | 361        | 14                                       | 394     | 21                    | 0             |
| (114X/119X)   | PERCENT    | 100.00%                     | 87.50%     | 100.00%    | #DIV/0!                               | 95.25%     | 93.33%                                   | 95.17%  | 5.33%                 | 0.00%         |
|   | FEMALE     | 0                           | 1          | 0          | 0                                     | 18         | 1  | 20      | 2                     | 1             |
|   | PERCENT    | 0.00%                       | 12.50%     | 0.00%      | 0.00%                                 | 4.75%      | 6.67%                                    | 4.83%   | 10.00%                | 5.00%         |
|   | TOTAL      | 5                           | 8          | 7          | 0                                     | 379        | 15                                       | 414     | 23                    | 1             |
|   | R/E PCT. # | 1.21%                       | 1.93%      | 1.69%      | 0.00%                                 | 91.55%     | 3.62%                                    | 100.00% | ##                    | 5.56%         |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| AVIATION GENERALIST   | MALE       | 0                           | 6          | 21         | 0                                     | 100        | 7  | 134     | 16                    | 2             |
| (130X)  | PERCENT    | 0.00%                       | 85.71%     | 91.30%     | 0.00%                                 | 91.74%     | 100.00%                                  | 91.16%  | 11.94%                | 1.49%         |
|   | FEMALE     | 1                           | 1          | 2          | 0                                     | 9          | 0  | 13      | 0                     | 1             |
|   | PERCENT    | 100.00%                     | 14.29%     | 8.70%      | 0.00%                                 | 8.26%      | 0.00%                                    | 8.84%   | 0.00%                 | 7.69%         |
|   | TOTAL      | 1                           | 7          | 23         | 0                                     | 109        | 7  | 147     | 16                    | 3             |
|   | R/E PCT. # | 0.68%                       | 4.76%      | 15.65%     | 0.00%                                 | 74.15%     | 4.76%                                    | 100.00% | ##                    | 10.88%        |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| PILOT   | MALE       | 37                          | 134        | 255        | 7                                     | 8377       | 320                                      | 9130    | 434                   | 56            |
| (131X/139X)   | PERCENT    | 100.00%                     | 97.10%     | 97.33%     | 100.00%                               | 95.13%     | 92.75%                                   | 95.15%  | 4.75%                 | 0.61%         |
|   | FEMALE     | 0                           | 4          | 7          | 0                                     | 429        | 25                                       | 465     | 21                    | 3             |
|   | PERCENT    | 0.00%                       | 2.90%      | 2.67%      | 0.00%                                 | 4.87%      | 7.25%                                    | 4.85%   | 4.52%                 | 0.65%         |
|   | TOTAL      | 37                          | 138        | 262        | 7                                     | 8806       | 345                                      | 9595    | 455                   | 59            |
|   | R/E PCT. # | 0.39%                       | 1.44%      | 2.73%      | 0.07%                                 | 91.78%     | 3.60%                                    | 100.00% | ##                    | 4.74%         |
|   |            |                             |            |            |                                       |            |  |         |                       |               |
| FLIGHT OFFICER  | MALE       | 18                          | 108        | 155        | 2                                     | 3750       | 162                                      | 4195    | 237                   | 44            |
| (132X/137X)   | PERCENT    | 85.71%                      | 92.31%     | 92.81%     | 100.00%                               | 92.96%     | 87.57%                                   | 92.69%  | 5.65%                 | 1.05%         |
|   | FEMALE     | 3                           | 9          | 12         | 0                                     | 284        | 23                                       | 331     | 23                    | 6             |
|   | PERCENT    | 14.29%                      | 7.69%      | 7.19%      | 0.00%                                 | 7.04%      | 12.43%                                   | 7.31%   | 6.95%                 | 1.81%         |
|   | TOTAL      | 21                          | 117        | 167        | 2                                     | 4034       | 185                                      | 4526    | 260                   | 50            |
|   | R/E PCT. # | 0.46%                       | 2.59%      | 3.69%      | 0.04%                                 | 89.13%     | 4.09%                                    | 100.00% | ##                    | 5.74%         |

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
DESIGNATOR GROUP & CATEGORY BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)                            |           | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | **MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|--|-----------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |           |                             |            |            |                                       |            |  |         |                       |               |
| RESTRICTED LINE OFFICER                        |           |                             |            |            |                                       |            |  |         |                       |               |
| HUMAN RESOURCE<br>(120X)                       | MALE      | 2                           | 12         | 48         | 0                                     | 356        | 14                                       | 432     | 24                    | 4             |
|  | PERCENT   | 66.67%                      | 70.59%     | 38.71%     | 0.00%                                 | 60.44%     | 0.00%                                    | 56.92%  | 5.56%                 | 0.93%         |
|  | FEMALE    | 1                           | 5          | 76         | 0                                     | 233        | 12                                       | 327     | 19                    | 4             |
|  | PERCENT   | 33.33%                      | 29.41%     | 61.29%     | 0.00%                                 | 39.56%     | 0.00%                                    | 43.08%  | 5.81%                 | 1.22%         |
|  | TOTAL     | 3                           | 17         | 124        | 0                                     | 589        | 26                                       | 759     | 43                    | 8             |
|  | R/E PCT.# | 0.40%                       | 2.24%      | 16.34%     | 0.00%                                 | 77.60%     | 3.43%                                    | 100.00% | ##                    | 5.67%         |
| PROSPECTIVE STAFF<br>CORPS<br>(19XX)           | MALE      | 0                           | 5          | 6          | 0                                     | 120        | 8  | 139     | 5                     | 1             |
|  | PERCENT   | 0.00%                       | 27.78%     | 85.71%     | 0.00%                                 | 68.57%     | 61.54%                                   | 64.65%  | 3.60%                 | 0.72%         |
|  | FEMALE    | 2                           | 13         | 1          | 0                                     | 55         | 5  | 76      | 7                     | 2             |
|  | PERCENT   | 100.00%                     | 72.22%     | 14.29%     | 0.00%                                 | 31.43%     | 38.46%                                   | 35.35%  | 9.21%                 | 2.63%         |
|  | TOTAL     | 2                           | 18         | 7          | 0                                     | 175        | 13                                       | 215     | 12                    | 3             |
|  | R/E PCT.# | 0.93%                       | 8.37%      | 3.26%      | 0.00%                                 | 81.40%     | 6.05%                                    | 100.00% | ##                    | 5.58%         |
| ENG DUTY<br>(14XX)                             | MALE      | 0                           | 26         | 53         | 1                                     | 707        | 21                                       | 808     | 29                    | 13            |
|  | PERCENT   | 0.00%                       | 78.79%     | 96.36%     | 100.00%                               | 92.78%     | 100.00%                                  | 92.66%  | 3.59%                 | 1.61%         |
|  | FEMALE    | 0                           | 7          | 2          | 0                                     | 55         | 0  | 64      | 3                     | 4             |
|  | PERCENT   | 0.00%                       | 21.21%     | 3.64%      | 0.00%                                 | 7.22%      | 0.00%                                    | 7.34%   | 4.69%                 | 6.25%         |
|  | TOTAL     | 0                           | 33         | 55         | 1                                     | 762        | 21                                       | 872     | 32                    | 17            |
|  | R/E PCT.# | 0.00%                       | 3.78%      | 6.31%      | 0.11%                                 | 87.39%     | 2.41%                                    | 100.00% | ##                    | 3.67%         |
| AVIATION ENG/MAINT<br>(15XX)                   | MALE      | 4                           | 26         | 55         | 1                                     | 710        | 41                                       | 837     | 61                    | 12            |
|  | PERCENT   | 100.00%                     | 100.00%    | 88.71%     | 100.00%                               | 91.14%     | 91.11%                                   | 91.28%  | 7.29%                 | 1.43%         |
|  | FEMALE    | 0                           | 0          | 7          | 0                                     | 69         | 4  | 80      | 3                     | 0             |
|  | PERCENT   | 0.00%                       | 0.00%      | 11.29%     | 0.00%                                 | 8.86%      | 8.89%                                    | 8.72%   | 3.75%                 | 0.00%         |
|  | TOTAL     | 4                           | 26         | 62         | 1                                     | 779        | 45                                       | 917     | 64                    | 12            |
|  | R/E PCT.# | 0.44%                       | 2.84%      | 6.76%      | 0.11%                                 | 84.95%     | 4.91%                                    | 100.00% | ##                    | 6.98%         |
| INFORMATION<br>PROFESSIONAL<br>(160X)          | MALE      | 1                           | 11         | 30         | 1                                     | 209        | 25                                       | 277     | 25                    | 6             |
|  | PERCENT   | 100.00%                     | 61.11%     | 51.72%     | 100.00%                               | 64.91%     | 71.43%                                   | 63.68%  | 9.03%                 | 2.17%         |
|  | FEMALE    | 0                           | 7          | 28         | 0                                     | 113        | 10                                       | 158     | 8                     | 5             |
|  | PERCENT   | 0.00%                       | 38.89%     | 48.28%     | 0.00%                                 | 35.09%     | 28.57%                                   | 36.32%  | 5.06%                 | 3.16%         |
|  | TOTAL     | 1                           | 18         | 58         | 1                                     | 322        | 35                                       | 435     | 33                    | 11            |
|  | R/E PCT.# | 0.23%                       | 4.14%      | 13.33%     | 0.23%                                 | 74.02%     | 8.05%                                    | 100.00% | ##                    | 7.59%         |
| CRYPTOLOGY<br>(161X/164X)                      | MALE      | 5                           | 23         | 71         | 0                                     | 582        | 31                                       | 712     | 46                    | 9             |
|  | PERCENT   | 71.43%                      | 63.89%     | 84.52%     | 0.00%                                 | 85.09%     | 91.18%                                   | 84.26%  | 6.46%                 | 1.26%         |
|  | FEMALE    | 2                           | 13         | 13         | 0                                     | 102        | 3  | 133     | 7                     | 1             |
|  | PERCENT   | 28.57%                      | 36.11%     | 15.48%     | 0.00%                                 | 14.91%     | 8.82%                                    | 15.74%  | 5.26%                 | 0.75%         |
|  | TOTAL     | 7                           | 36         | 84         | 0                                     | 684        | 34                                       | 845     | 53                    | 10            |
|  | R/E PCT.# | 0.83%                       | 4.26%      | 9.94%      | 0.00%                                 | 80.95%     | 4.02%                                    | 100.00% | ##                    | 6.27%         |
| MERCHANT MARINE<br>(162X/166X/167X)            | MALE      | 0                           | 0          | 0          | 0                                     | 5          | 0  | 5       | 0                     | 0             |
|  | PERCENT   | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 0.00%      | 0.00%                                    | 100.00% | 0.00%                 | 0.00%         |
|  | FEMALE    | 0                           | 0          | 0          | 0                                     | 0          | 0  | 0       | 0                     | 0             |
|  | PERCENT   | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 0.00%      | 0.00%                                    | 0.00%   | 0.00%                 | 0.00%         |
|  | TOTAL     | 0                           | 0          | 0          | 0                                     | 5          | 0  | 5       | 0                     | 0             |
|  | R/E PCT.# | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 100.00%    | 0.00%                                    | 100.00% | ##                    | 0.00%         |
| INTELLIGENCE<br>(163X)                         | MALE      | 4                           | 26         | 66         | 0                                     | 1080       | 49                                       | 1225    | 80                    | 6             |
|  | PERCENT   | 80.00%                      | 66.67%     | 81.48%     | 0.00%                                 | 84.51%     | 77.78%                                   | 83.56%  | 6.53%                 | 0.49%         |
|  | FEMALE    | 1                           | 13         | 15         | 0                                     | 198        | 14                                       | 241     | 11                    | 9             |
|  | PERCENT   | 20.00%                      | 33.33%     | 18.52%     | 0.00%                                 | 15.49%     | 22.22%                                   | 16.44%  | 4.56%                 | 3.73%         |
|  | TOTAL     | 5                           | 39         | 81         | 0                                     | 1278       | 63                                       | 1466    | 91                    | 15            |
|  | R/E PCT.# | 0.34%                       | 2.66%      | 5.53%      | 0.00%                                 | 87.18%     | 4.30%                                    | 100.00% | ##                    | 6.21%         |
| PUBLIC AFFAIRS<br>(165X)                       | MALE      | 2                           | 3          | 16         | 1                                     | 121        | 2  | 145     | 5                     | 2             |
|  | PERCENT   | 100.00%                     | 75.00%     | 76.19%     | 0.00%                                 | 0.00%      | 0.00%                                    | 72.14%  | 3.45%                 | 1.38%         |
|  | FEMALE    | 0                           | 1          | 5          | 0                                     | 47         | 3  | 56      | 4                     | 1             |
|  | PERCENT   | 0.00%                       | 25.00%     | 23.81%     | 0.00%                                 | 27.98%     | 0.00%                                    | 27.86%  | 7.14%                 | 1.79%         |
|  | TOTAL     | 2                           | 4          | 21         | 1                                     | 168        | 5  | 201     | 9                     | 3             |
|  | R/E PCT.# | 1.00%                       | 1.99%      | 10.45%     | 0.50%                                 | 83.58%     | 2.49%                                    | 100.00% | ##                    | 4.48%         |
| OCEANOGRAPHY<br>(18XX)                         | MALE      | 1                           | 5          | 8          | 0                                     | 314        | 7  | 335     | 20                    | 4             |
|  | PERCENT   | 50.00%                      | 62.50%     | 72.73%     | 0.00%                                 | 79.90%     | 70.00%                                   | 79.01%  | 5.97%                 | 1.19%         |
|  | FEMALE    | 1                           | 3          | 3          | 0                                     | 79         | 3  | 89      | 8                     | 3             |
|  | PERCENT   | 50.00%                      | 37.50%     | 27.27%     | 0.00%                                 | 20.10%     | 0.00%                                    | 20.99%  | 8.99%                 | 3.37%         |
|  | TOTAL     | 2                           | 8          | 11         | 0                                     | 393        | 10                                       | 424     | 28                    | 7             |
|  | R/E PCT.# | 0.47%                       | 1.89%      | 2.59%      | 0.00%                                 | 92.69%     | 2.36%                                    | 100.00% | ##                    | 6.60%         |

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
DESIGNATOR GROUP & CATEGORY BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(s)                            |            | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | * MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|--|------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                             |            |            |                                       |            |  |         |                       |               |
| STAFF CORPS OFFICER                            |            |                             |            |            |                                       |            |  |         |                       |               |
| MEDICAL CORPS<br>(210X)                        | MALE       | 8                           | 179        | 88         | 1                                     | 2667       | 255                                      | 3198    | 118                   | 39            |
|  | PERCENT    | 66.67%                      | 75.21%     | 53.01%     | 100.00%                               | 79.49%     | 79.19%                                   | 78.11%  | 3.69%                 | 1.22%         |
|  | FEMALE     | 4                           | 59         | 78         | 0                                     | 688        | 67                                       | 896     | 26                    | 14            |
|  | PERCENT    | 33.33%                      | 24.79%     | 46.99%     | 0.00%                                 | 20.51%     | 20.81%                                   | 21.89%  | 2.90%                 | 1.56%         |
|  | TOTAL      | 12                          | 238        | 166        | 1                                     | 3355       | 322                                      | 4094    | 144                   | 53            |
|  | R/E PCT. # | 0.29%                       | 5.81%      | 4.05%      | 0.02%                                 | 81.95%     | 7.87%                                    | 100.00% | ##                    | 3.52%         |
| DENTAL CORPS<br>(220X)                         | MALE       | 4                           | 66         | 40         | 2                                     | 831        | 61                                       | 1004    | 42                    | 10            |
|  | PERCENT    | 100.00%                     | 72.53%     | 70.18%     | 66.67%                                | 82.77%     | 77.22%                                   | 81.10%  | 4.18%                 | 1.00%         |
|  | FEMALE     | 0                           | 25         | 17         | 1                                     | 173        | 18                                       | 234     | 15                    | 8             |
|  | PERCENT    | 0.00%                       | 27.47%     | 29.82%     | 33.33%                                | 17.23%     | 22.78%                                   | 18.90%  | 6.41%                 | 3.42%         |
|  | TOTAL      | 4                           | 91         | 57         | 3                                     | 1004       | 79                                       | 1238    | 57                    | 18            |
|  | R/E PCT. # | 0.32%                       | 7.35%      | 4.60%      | 0.24%                                 | 81.10%     | 6.38%                                    | 100.00% | ##                    | 4.60%         |
| MEDICAL SERVICE<br>CORPS<br>(230X)             | MALE       | 5                           | 106        | 187        | 2                                     | 1534       | 85                                       | 1919    | 98                    | 61            |
|  | PERCENT    | 62.50%                      | 74.65%     | 60.71%     | 50.00%                                | 73.12%     | 66.93%                                   | 71.42%  | 5.11%                 | 3.18%         |
|  | FEMALE     | 3                           | 36         | 121        | 2                                     | 564        | 42                                       | 768     | 47                    | 15            |
|  | PERCENT    | 37.50%                      | 25.35%     | 39.29%     | 50.00%                                | 26.88%     | 33.07%                                   | 28.58%  | 6.12%                 | 1.95%         |
|  | TOTAL      | 8                           | 142        | 308        | 4                                     | 2098       | 127                                      | 2687    | 145                   | 76            |
|  | R/E PCT. # | 0.30%                       | 5.28%      | 11.46%     | 0.15%                                 | 78.08%     | 4.73%                                    | 100.00% | ##                    | 5.40%         |
| NURSE CORPS<br>(290X)                          | MALE       | 7                           | 56         | 100        | 1                                     | 903        | 66                                       | 1133    | 75                    | 38            |
|  | PERCENT    | 53.85%                      | 41.18%     | 30.12%     | 50.00%                                | 37.11%     | 38.37%                                   | 36.69%  | 6.62%                 | 3.35%         |
|  | FEMALE     | 6                           | 80         | 232        | 1                                     | 1530       | 106                                      | 1955    | 79                    | 55            |
|  | PERCENT    | 46.15%                      | 58.82%     | 69.88%     | 50.00%                                | 62.89%     | 61.63%                                   | 63.31%  | 4.04%                 | 2.81%         |
|  | TOTAL      | 13                          | 136        | 332        | 2                                     | 2433       | 172                                      | 3088    | 154                   | 93            |
|  | R/E PCT. # | 0.42%                       | 4.40%      | 10.75%     | 0.06%                                 | 78.79%     | 5.57%                                    | 100.00% | ##                    | 4.99%         |
| SR HEALTH CARE<br>EXECUTIVE<br>(270X)          | MALE       | 0                           | 0          | 1          | 0                                     | 10         | 1  | 12      | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 100.00%    | 0.00%                                 | 0.00%      | 0.00%                                    | 85.71%  | 0.00%                 | 0.00%         |
|  | FEMALE     | 0                           | 0          | 0          | 0                                     | 2          | 0  | 2       | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 0.00%      | 0.00%                                 | 0.00%      | 0.00%                                    | 14.29%  | 0.00%                 | 0.00%         |
|  | TOTAL      | 0                           | 0          | 1          | 0                                     | 12         | 1  | 14      | 0                     | 0             |
|  | R/E PCT. # | 0.00%                       | 0.00%      | 7.14%      | 0.00%                                 | 85.71%     | 7.14%                                    | 100.00% | ##                    | 0.00%         |
| JAG CORPS<br>(250X)                            | MALE       | 2                           | 17         | 21         | 0                                     | 499        | 31                                       | 570     | 31                    | 2             |
|  | PERCENT    | 100.00%                     | 68.00%     | 56.76%     | 0.00%                                 | 72.85%     | 73.81%                                   | 72.06%  | 5.44%                 | 0.35%         |
|  | FEMALE     | 0                           | 8          | 16         | 0                                     | 186        | 11                                       | 221     | 10                    | 0             |
|  | PERCENT    | 0.00%                       | 32.00%     | 43.24%     | 0.00%                                 | 27.15%     | 26.19%                                   | 27.94%  | 4.52%                 | 0.00%         |
|  | TOTAL      | 2                           | 25         | 37         | 0                                     | 685        | 42                                       | 791     | 41                    | 2             |
|  | R/E PCT. # | 0.25%                       | 3.16%      | 4.68%      | 0.00%                                 | 86.60%     | 5.31%                                    | 100.00% | ##                    | 0.25%         |
| SUPPLY CORPS<br>(310X/316X)                    | MALE       | 12                          | 100        | 249        | 2                                     | 1864       | 99                                       | 2326    | 156                   | 66            |
|  | PERCENT    | 85.71%                      | 88.50%     | 74.11%     | 100.00%                               | 89.62%     | 90.00%                                   | 87.61%  | 6.71%                 | 2.84%         |
|  | FEMALE     | 2                           | 13         | 87         | 0                                     | 216        | 11                                       | 329     | 20                    | 5             |
|  | PERCENT    | 14.29%                      | 11.50%     | 25.89%     | 0.00%                                 | 10.38%     | 10.00%                                   | 12.39%  | 6.08%                 | 1.52%         |
|  | TOTAL      | 14                          | 113        | 336        | 2                                     | 2080       | 110                                      | 2655    | 176                   | 71            |
|  | R/E PCT. # | 0.53%                       | 4.26%      | 12.66%     | 0.08%                                 | 78.34%     | 4.14%                                    | 100.00% | ##                    | 6.63%         |
| CHAPLAIN CORPS<br>(410X)                       | MALE       | 3                           | 32         | 76         | 0                                     | 701        | 43                                       | 855     | 31                    | 10            |
|  | PERCENT    | 100.00%                     | 96.97%     | 83.52%     | 0.00%                                 | 94.99%     | 97.73%                                   | 94.06%  | 3.63%                 | 1.17%         |
|  | FEMALE     | 0                           | 1          | 15         | 0                                     | 37         | 1  | 54      | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 3.03%      | 16.48%     | 0.00%                                 | 5.01%      | 2.27%                                    | 5.94%   | 0.00%                 | 0.00%         |
|  | TOTAL      | 3                           | 33         | 91         | 0                                     | 738        | 44                                       | 909     | 31                    | 10            |
|  | R/E PCT. # | 0.33%                       | 3.63%      | 10.01%     | 0.00%                                 | 81.19%     | 4.84%                                    | 100.00% | ##                    | 3.41%         |
| CIVIL ENGINEER<br>(510X)                       | MALE       | 7                           | 63         | 59         | 3                                     | 1045       | 49                                       | 1226    | 78                    | 27            |
|  | PERCENT    | 87.50%                      | 98.44%     | 84.29%     | 100.00%                               | 96.67%     | 100.00%                                  | 96.16%  | 6.36%                 | 2.20%         |
|  | FEMALE     | 1                           | 1          | 11         | 0                                     | 36         | 0  | 49      | 1                     | 0             |
|  | PERCENT    | 12.50%                      | 1.56%      | 15.71%     | 0.00%                                 | 3.33%      | 0.00%                                    | 3.84%   | 2.04%                 | 0.00%         |
|  | TOTAL      | 8                           | 64         | 70         | 3                                     | 1081       | 49                                       | 1275    | 79                    | 27            |
|  | R/E PCT. # | 0.63%                       | 5.02%      | 5.49%      | 0.24%                                 | 84.78%     | 3.84%                                    | 100.00% | ##                    | 6.20%         |

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
DESIGNATOR GROUP & CATEGORY BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(##)                           |            | AM IND/<br>ALASKA NATV<br>A | ASIAN<br>B | BLACK<br>C | NTV HAWAIIAN/<br>OTH PAC ISLANDR<br>D | WHITE<br>E | * * MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC<br>1,4,6,9,8 | FILIPINO<br>5 |
|--|------------|-----------------------------|------------|------------|---------------------------------------|------------|--|---------|-----------------------|---------------|
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                             |            |            |                                       |            |  |         |                       |               |
| LIMITED DUTY OFFICER                           |            |                             |            |            |                                       |            |  |         |                       |               |
| LINE SURFACE<br>(61XX)                         | MALE       | 7                           | 37         | 173        | 0                                     | 1072       | 37   | 1326    | 25                    | 7             |
|  | PERCENT    | 87.50%                      | 97.37%     | 94.02%     | 0.00%                                 | 96.75%     | 100.00%                                    | 96.44%  | 1.89%                 | 0.53%         |
|  | FEMALE     | 1                           | 1          | 11         | 0                                     | 36         | 0  | 49      | 1                     | 0             |
|  | PERCENT    | 12.50%                      | 2.63%      | 5.98%      | 0.00%                                 | 3.25%      | 0.00%                                      | 3.56%   | 2.04%                 | 0.00%         |
|  | TOTAL      | 8                           | 38         | 184        | 0                                     | 1108       | 37   | 1375    | 26                    | 7             |
|  | R/E PCT. # | 0.58%                       | 2.76%      | 13.38%     | 0.00%                                 | 80.58%     | 2.69%                                      | 100.00% | ##                    | 0.51%         |
| LINE SUBMARINE<br>(62XX)                       | MALE       | 1                           | 2          | 32         | 0                                     | 307        | 5  | 347     | 5                     | 1             |
|  | PERCENT    | 100.00%                     | 100.00%    | 94.12%     | 0.00%                                 | 98.71%     | 100.00%                                    | 98.30%  | 1.44%                 | 0.29%         |
|  | FEMALE     | 0                           | 0          | 2          | 0                                     | 4          | 0  | 6       | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 5.88%      | 0.00%                                 | 1.29%      | 0.00%                                      | 1.70%   | 0.00%                 | 0.00%         |
|  | TOTAL      | 1                           | 2          | 34         | 0                                     | 311        | 5  | 353     | 5                     | 1             |
|  | R/E PCT. # | 0.28%                       | 0.57%      | 9.63%      | 0.00%                                 | 88.10%     | 1.42%                                      | 100.00% | ##                    | 0.28%         |
| LINE AVIATION<br>(63XX)                        | MALE       | 1                           | 20         | 145        | 1                                     | 673        | 31   | 871     | 22                    | 9             |
|  | PERCENT    | 20.00%                      | 100.00%    | 95.39%     | 100.00%                               | 96.01%     | 100.00%                                    | 96.14%  | 2.53%                 | 1.03%         |
|  | FEMALE     | 0                           | 0          | 7          | 0                                     | 28         | 0  | 35      | 0                     | 0             |
|  | PERCENT    | 0.00%                       | 0.00%      | 4.61%      | 0.00%                                 | 3.99%      | 0.00%                                      | 3.86%   | 0.00%                 | 0.00%         |
|  | TOTAL      | 1                           | 20         | 152        | 1                                     | 701        | 31   | 906     | 22                    | 9             |
|  | R/E PCT. # | 0.11%                       | 2.21%      | 16.78%     | 0.11%                                 | 77.37%     | 3.42%                                      | 100.00% | ##                    | 0.99%         |
| LINE GENERAL<br>(64XX)                         | MALE       | 1                           | 22         | 115        | 3                                     | 687        | 34   | 862     | 24                    | 9             |
|  | PERCENT    | 100.00%                     | 88.00%     | 73.25%     | 100.00%                               | 86.31%     | 91.89%                                     | 84.59%  | 2.78%                 | 1.04%         |
|  | FEMALE     | 0                           | 3          | 42         | 0                                     | 109        | 3  | 157     | 1                     | 0             |
|  | PERCENT    | 0.00%                       | 12.00%     | 26.75%     | 0.00%                                 | 13.69%     | 8.11%                                      | 15.41%  | 0.64%                 | 0.00%         |
|  | TOTAL      | 1                           | 25         | 157        | 3                                     | 796        | 37   | 1019    | 25                    | 9             |
|  | R/E PCT. # | 0.10%                       | 2.45%      | 15.41%     | 0.29%                                 | 78.12%     | 3.63%                                      | 100.00% | ##                    | 0.88%         |
| STAFF CORPS<br>(65XX)                          | MALE       | 0                           | 21         | 39         | 0                                     | 131        | 9  | 200     | 2                     | 6             |
|  | PERCENT    | 0.00%                       | 91.30%     | 76.47%     | 0.00%                                 | 89.73%     | 100.00%                                    | 87.34%  | 1.00%                 | 3.00%         |
|  | FEMALE     | 0                           | 2          | 12         | 0                                     | 15         | 0  | 29      | 0                     | 0             |
|  | PERCENT    | 2.00%                       | 8.70%      | 23.53%     | 0.00%                                 | 10.27%     | 0.00%                                      | 12.66%  | 0.00%                 | 0.00%         |
|  | TOTAL      | 0                           | 23         | 51         | 0                                     | 146        | 9  | 229     | 2                     | 6             |
|  | R/E PCT. # | 0.00%                       | 10.04%     | 22.27%     | 0.00%                                 | 63.76%     | 3.93%                                      | 100.00% | ##                    | 2.62%         |

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
ACTIVE DUTY OFFICER END-STRENGTH  
DESIGNATOR GROUP & CATEGORY BY SEX AND RACE/ETHNIC GROUP

|  |           | AM IND/<br>ALASKA NATV | ASIAN   | BLACK  | MTV HAWAIIAN/<br>OTH PAC ISLANDR | WHITE  | ** MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC  | FILIPINO |       |
|--|-----------|------------------------|---------|--------|----------------------------------|--------|---|---------|-----------|----------|-------|
| RACE/ETHNIC CODE(S)                            |           | A                      | B       | C      | D                                | E      |   |         | 1,4,6,9,8 | 5        |       |
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |           |                        |         |        |                                  |        |   |         |           |          |       |
| WARRANT OFFICER                                |           |                        |         |        |                                  |        |   |         |           |          |       |
| LINE SURFACE<br>(71XX)                         | MALE      | 2                      | 19      | 102    | 1                                | 354    | 30  | 508     | 5         | 8        |       |
|  | PERCENT   | 100.00%                | 100.00% | 99.03% | 100.00%                          | 97.52% | 100.00%                                   | 98.07%  | 0.98%     | 1.57%    |       |
|  | FEMALE    | 0                      | 0       | 1      | 0                                | 9      | 0   | 10      | 0         | 0        |       |
|  | PERCENT   | 0.00%                  | 0.00%   | 0.97%  | 0.00%                            | 2.48%  | 0.00%                                     | 1.93%   | 0.00%     | 0.00%    |       |
|  | TOTAL     | 2                      | 19      | 103    | 1                                | 363    | 30  | 518     | 5         | 8        |       |
|  | R/E PCT.# | 0.39%                  | 3.67%   | 19.88% | 0.19%                            | 70.08% | 5.79%                                     | 100.00% | ##        | 0.97%    | 1.54% |
| LINE SUBMARINE<br>(72XX)                       | MALE      | 1                      | 1       | 15     | 0                                | 84     | 1   | 102     | 1         | 0        |       |
|  | PERCENT   | 100.00%                | 100.00% | 0.00%  | 0.00%                            | 0.00%  | 100.00%                                   | 100.00% | 0.98%     | 0.00%    |       |
|  | FEMALE    | 0                      | 0       | 0      | 0                                | 0      | 0   | 0       | 0         | 0        |       |
|  | PERCENT   | 0.00%                  | 0.00%   | 0.00%  | 0.00%                            | 0.00%  | 0.00%                                     | 0.00%   | 0.00%     | 0.00%    |       |
|  | TOTAL     | 1                      | 1       | 15     | 0                                | 84     | 1   | 102     | 1         | 0        |       |
|  | R/E PCT.# | 0.98%                  | 0.98%   | 14.71% | 0.00%                            | 82.35% | 0.98%                                     | 100.00% | ##        | 0.98%    | 0.00% |
| LINE AVIATION<br>(73XX)                        | MALE      | 1                      | 6       | 74     | 1                                | 280    | 19  | 381     | 13        | 3        |       |
|  | PERCENT   | 100.00%                | 75.00%  | 80.43% | 50.00%                           | 86.42% | 95.00%                                    | 85.23%  | 3.41%     | 0.79%    |       |
|  | FEMALE    | 0                      | 2       | 18     | 1                                | 44     | 1   | 66      | 1         | 2        |       |
|  | PERCENT   | 0.00%                  | 25.00%  | 19.57% | 50.00%                           | 13.58% | 5.00%                                     | 14.77%  | 1.52%     | 3.03%    |       |
|  | TOTAL     | 1                      | 8       | 92     | 2                                | 324    | 20  | 447     | 14        | 5        |       |
|  | R/E PCT.# | 0.22%                  | 1.79%   | 20.58% | 0.45%                            | 72.48% | 4.47%                                     | 100.00% | ##        | 3.13%    | 1.12% |
| LINE GENERAL<br>(74XX)                         | MALE      | 2                      | 3       | 80     | 0                                | 274    | 13  | 372     | 9         | 1        |       |
|  | PERCENT   | 100.00%                | 60.00%  | 81.63% | 0.00%                            | 86.16% | 92.86%                                    | 84.93%  | 2.42%     | 0.27%    |       |
|  | FEMALE    | 0                      | 2       | 18     | 1                                | 44     | 1   | 66      | 1         | 2        |       |
|  | PERCENT   | 0.00%                  | 40.00%  | 18.37% | 0.00%                            | 13.84% | 7.14%                                     | 15.07%  | 1.52%     | 3.03%    |       |
|  | TOTAL     | 2                      | 5       | 98     | 1                                | 318    | 14  | 438     | 10        | 3        |       |
|  | R/E PCT.# | 0.46%                  | 1.14%   | 22.37% | 0.23%                            | 72.60% | 3.20%                                     | 100.00% | ##        | 2.28%    | 0.68% |
| STAFF CORPS<br>(75XX)                          | MALE      | 0                      | 9       | 26     | 0                                | 47     | 9   | 91      | 1         | 3        |       |
|  | PERCENT   | 0.00%                  | 90.00%  | 89.66% | 0.00%                            | 92.16% | 100.00%                                   | 91.92%  | 1.10%     | 3.30%    |       |
|  | FEMALE    | 0                      | 1       | 3      | 0                                | 4      | 0   | 8       | 0         | 1        |       |
|  | PERCENT   | 0.00%                  | 10.00%  | 10.34% | 0.00%                            | 7.84%  | 0.00%                                     | 8.08%   | 0.00%     | 12.50%   |       |
|  | TOTAL     | 0                      | 10      | 29     | 0                                | 51     | 9   | 99      | 1         | 4        |       |
|  | R/E PCT.# | 0.00%                  | 10.10%  | 29.29% | 0.00%                            | 51.52% | 9.09%                                     | 100.00% | ##        | 1.01%    | 4.04% |
| GRAND TOTAL<br>(110X-75XX)                     | MALE      | 181                    | 1475    | 3292   | 45                               | 41023  | 2181                                      | 48197   | 2417      | 642      |       |
|  | PERCENT   | 82.27%                 | 80.69%  | 75.92% | 86.54%                           | 86.19% | 81.50%                                    | 84.99%  | 5.01%     | 1.33%    |       |
|  | FEMALE    | 39                     | 353     | 1044   | 7                                | 6574   | 495                                       | 8512    | 454       | 165      |       |
|  | PERCENT   | 17.73%                 | 19.31%  | 24.08% | 13.46%                           | 13.81% | 18.50%                                    | 15.01%  | 5.33%     | 1.94%    |       |
|  | TOTAL     | 220                    | 1828    | 4336   | 52                               | 47597  | 2676                                      | 56709   | 2871      | 807      |       |
|  | R/E PCT.# | 0.39%                  | 3.22%   | 7.65%  | 0.09%                            | 83.93% | 4.72%                                     | 100.00% | ##        | 5.06%    | 1.42% |

# THIS PERCENT REPRESENTS TOTAL (MALE & FEMALE) IN A GIVEN DESIGNATOR GROUP  
AND RACE/ETHNIC CATEGORY DIVIDED BY THE TOTAL NUMBER IN THAT DESIGNATOR GROUP.

# # THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) IN A GIVEN PAYGRADE AND RACE GROUP THAT SELECTED ONE OF THE HISPANIC CODES (1, 4, 6, 9 or  
THE FILIPINO CODE (5) AS THEIR ETHNICITY, DIVIDED BY THE TOTAL NUMBER OF ENLISTED IN THAT PAYGRADE.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
CURRENT QUARTER TYPE DISCHARGE BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC CODE(S)                            |            | AM IND/<br>ALASKA NATV | ASIAN   | BLACK  | NTV HAWAIIAN/<br>OTH PAC ISLANDR | WHITE  | ** MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL   | HISPANIC  | FILIPINO |
|--|------------|------------------------|---------|--------|----------------------------------|--------|---|---------|-----------|----------|
|  |            | A                      | B       | C      | D                                | E      |   |         | 1,4,6,9,8 | 5        |
| ** A COMBINATION OF RACE CODES F, H-Z AND 1-9. |            |                        |         |        |                                  |        |   |         |           |          |
| TYPE DISCHARGE                                 |            |                        |         |        |                                  |        |   |         |           |          |
| HONORABLE                                      | MALE       | 204                    | 654     | 1993   | 7                                | 6288   | 376                                       | 9522    | 949       | 513      |
|  | PERCENT    | 79.69%                 | 88.86%  | 76.10% | 77.78%                           | 86.35% | 79.32%                                    | 83.70%  | 82.52%    | 91.44%   |
|  | FEMALE     | 52                     | 82      | 626    | 2                                | 994    | 98  | 1854    | 201       | 48       |
|  | PERCENT    | 20.31%                 | 11.14%  | 23.90% | 22.22%                           | 13.65% | 20.68%                                    | 16.30%  | 17.48%    | 8.56%    |
|  | TOTAL      | 256                    | 736     | 2619   | 9                                | 7282   | 474                                       | 11376   | 1150      | 561      |
|  | R/E PCT. # | 2.25%                  | 6.47%   | 23.02% | 0.08%                            | 64.01% | 4.17%                                     | 100.00% | ## 10.11% | 4.93%    |
| GENERAL  | MALE       | 25                     | 24      | 222    | 0                                | 628    | 45  | 944     | 90        | 12       |
|  | PERCENT    | 67.57%                 | 88.89%  | 83.15% | 0.00%                            | 88.70% | 93.75%                                    | 86.76%  | 90.00%    | 92.31%   |
|  | FEMALE     | 12                     | 3       | 45     | 1                                | 80     | 3   | 144     | 10        | 1        |
|  | PERCENT    | 32.43%                 | 11.11%  | 16.85% | 100.00%                          | 11.30% | 6.25%                                     | 13.24%  | 10.00%    | 7.69%    |
|  | TOTAL      | 37                     | 27      | 267    | 1                                | 708    | 48  | 1088    | 100       | 13       |
|  | R/E PCT. # | 3.40%                  | 2.48%   | 24.54% | 0.09%                            | 65.07% | 4.41%                                     | 100.00% | ## 9.19%  | 1.19%    |
| OTHER THAN<br>HONORABLE                        | MALE       | 54                     | 34      | 359    | 1                                | 849    | 55  | 1352    | 126       | 13       |
|  | PERCENT    | 93.10%                 | 87.18%  | 90.43% | 100.00%                          | 92.38% | 91.67%                                    | 91.72%  | 89.36%    | 92.86%   |
|  | FEMALE     | 4                      | 5       | 38     | 0                                | 70     | 5   | 122     | 15        | 1        |
|  | PERCENT    | 6.90%                  | 12.82%  | 9.57%  | 0.00%                            | 7.62%  | 8.33%                                     | 8.28%   | 10.64%    | 7.14%    |
|  | TOTAL      | 58                     | 39      | 397    | 1                                | 919    | 60  | 1474    | 141       | 14       |
|  | R/E PCT. # | 3.93%                  | 2.65%   | 26.93% | 0.07%                            | 62.35% | 4.07%                                     | 100.00% | ## 9.57%  | 0.95%    |
| JUDICIAL                                       | MALE       | 7                      | 4       | 40     | 0                                | 91     | 5   | 147     | 14        | 0        |
|  | PERCENT    | 100.00%                | 100.00% | 97.56% | 0.00%                            | 0.00%  | 0.00%                                     | 94.84%  | 0.00%     | 0.00%    |
|  | FEMALE     | 0                      | 0       | 1      | 0                                | 5      | 2   | 8       | 2         | 0        |
|  | PERCENT    | 0.00%                  | 0.00%   | 2.44%  | 0.00%                            | 0.00%  | 0.00%                                     | 5.16%   | 12.50%    | 0.00%    |
|  | TOTAL      | 7                      | 4       | 41     | 0                                | 96     | 7   | 155     | 16        | 0        |
|  | R/E PCT. # | 4.52%                  | 2.58%   | 26.45% | 0.00%                            | 61.94% | 4.52%                                     | 100.00% | ## 10.32% | 0.00%    |
| GRAND TOTAL                                    | MALE       | 290                    | 716     | 2614   | 8                                | 7856   | 481                                       | 11965   | 1179      | 538      |
|  | PERCENT    | 81.01%                 | 88.83%  | 78.64% | 72.73%                           | 87.24% | 81.66%                                    | 84.90%  | 83.80%    | 91.50%   |
|  | FEMALE     | 68                     | 90      | 710    | 3                                | 1149   | 108                                       | 2128    | 228       | 50       |
|  | PERCENT    | 18.99%                 | 11.17%  | 21.36% | 27.27%                           | 12.76% | 18.34%                                    | 15.10%  | 16.20%    | 8.50%    |
|  | TOTAL      | 358                    | 806     | 3324   | 11                               | 9005   | 589                                       | 14093   | 1407      | 588      |
|  | R/E PCT. # | 2.54%                  | 5.72%   | 23.59% | 0.08%                            | 63.90% | 4.18%                                     | 100.00% | ## 9.98%  | 4.17%    |

# THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) OF SEPARATIONS BY TYPE DISCHARGE AND RACE GROUP DIVIDED BY THE TOTAL SEPARATIONS OF THAT TYPE DISCHARGE.

## THIS PERCENT REPRESENTS TOTAL NUMBER (MALE & FEMALE) OF SEPARATIONS BY TYPE DISCHARGE AND ETHNIC GROUP DIVIDED BY THE TOTAL SEPARATIONS OF THAT TYPE :



THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
CUMULATIVE FIRST TERM REENLISTMENTS FOR FY04  
BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC GROUP    | AM IND/<br>ALASKA NATV | ASIAN  | BLACK  | NATIVE<br>HAWAIIAN/<br>OTH PAC ISLANDER | WHITE  | ** MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL  | MALE   | FEMALE | HISPANIC<br>(1,4,6,9,8) | FILIPINO<br>(5) | MALE   | FEMALE |
|----------------------|------------------------|--------|--------|---|--------|---|--------|--------|--------|-------------------------|-----------------|--------|--------|
|                      | A                      | B      | C      | D                                       | E      |   |        |        |        |                         |                 |        |        |
| SEPARATIONS          | 1147                   | 1216   | 6133   | 28                                      | 18117  | 1468                                      | 28109  | 23031  | 5078   | 3102                    | 628             | 3090   | 640    |
| ELIGIBLES            | 573                    | 914    | 3583   | 9                                       | 10717  | 1016                                      | 16812  | 13723  | 3089   | 2318                    | 529             | 2358   | 489    |
| ELIGIBLE PCT.*       | 49.96%                 | 75.16% | 58.42% | 32.14%                                  | 59.15% | 69.21%                                    | 59.81% | 59.58% | 60.83% | 74.73%                  | 84.24%          | 76.31% | 76.41% |
| REENLISTED           | 163                    | 368    | 1344   | 5                                       | 2898   | 345                                       | 5123   | 4166   | 957    | 734                     | 242             | 810    | 166    |
| REENLISTMENT RATE**  | 28.45%                 | 40.26% | 37.51% | 55.56%                                  | 27.04% | 33.96%                                    | 30.47% | 30.36% | 30.98% | 31.67%                  | 45.75%          | 34.35% | 33.95% |
| CONTINUATION RATE*** | 14.21%                 | 30.26% | 21.91% | 17.86%                                  | 16.00% | 23.50%                                    | 18.23% | 18.09% | 18.85% | 23.66%                  | 38.54%          | 26.21% | 25.94% |

\*\* A COMBINATION OF RACE CODES F, H-2 AND 1-9.

THIRD QUARTER FY 2004  
AS OF DATE 30 JUNE 2004  
CUMULATIVE CAREER REENLISTMENTS FOR FY04  
BY SEX AND RACE/ETHNIC GROUP

| RACE/ETHNIC GROUP    | AM IND/<br>ALASKA NATV | ASIAN  | BLACK  | NATIVE<br>HAWAIIAN/<br>OTH PAC ISLANDER | WHITE  | ** MORE THAN<br>ONE RACE CODE<br>SELECTED | TOTAL  | MALE   | FEMALE | HISPANIC<br>(1,4,6,9,8) | FILIPINO<br>(5) | MALE   | FEMALE |
|----------------------|------------------------|--------|--------|---|--------|---|--------|--------|--------|-------------------------|-----------------|--------|--------|
|                      | A                      | B      | C      | D                                       | E      |   |        |        |        |                         |                 |        |        |
| SEPARATIONS          | 349                    | 1906   | 6704   | 23                                      | 20319  | 1215                                      | 30516  | 27033  | 3483   | 2517                    | 1781            | 3868   | 430    |
| ELIGIBLES            | 260                    | 1537   | 4463   | 20                                      | 13341  | 607                                       | 20228  | 17861  | 2367   | 1856                    | 1266            | 2791   | 311    |
| ELIGIBLE PCT.*       | 74.50%                 | 80.64% | 66.57% | 86.96%                                  | 65.66% | 49.96%                                    | 66.29% | 66.07% | 67.96% | 73.74%                  | 71.08%          | 72.16% | 76.98% |
| REENLISTED           | 79                     | 847    | 2611   | 11                                      | 6299   | 309                                       | 10156  | 9031   | 1125   | 917                     | 737             | 1490   | 164    |
| REENLISTMENT RATE**  | 30.38%                 | 55.11% | 58.50% | 55.00%                                  | 47.22% | 50.91%                                    | 50.21% | 50.56% | 47.53% | 49.41%                  | 58.21%          | 53.39% | 49.55% |
| CONTINUATION RATE*** | 22.64%                 | 44.44% | 38.95% | 47.83%                                  | 31.00% | 25.43%                                    | 33.28% | 33.41% | 32.30% | 36.43%                  | 41.38%          | 38.52% | 38.14% |

NOTE 1: EVERYONE IS COUNTED AS A 'SEPARATION' AT THE END OF THEIR ENLISTMENT, REGARDLESS OF WHETHER THEY REENLIST OR WHETHER THEY ARE ELIGIBLE TO REENLIST

NOTE 2: ELIGIBLES ARE THOSE INDIVIDUALS THAT ARE SEPARATED AND ARE ELIGIBLE FOR REENLISTMENT.

\* PERCENTAGE OF INDIVIDUALS SEPARATED IN A GIVEN RACE/ETHNIC GROUP WHO ARE ELIGIBLE TO REENLIST.  
ELIGIBLES  
ELIGIBLE PCT. = -----  
SEPARATIONS

\*\* PERCENTAGE OF INDIVIDUALS IN A GIVEN RACE/ETHNIC GROUP ELIGIBLE FOR REENLISTMENT WHO REENLIST.  
REENLISTED  
REENLISTMENT RATE = -----  
ELIGIBLES

\*\*\* PERCENTAGE OF INDIVIDUALS SEPARATED IN A GIVEN RACE/ETHNIC GROUP WHO REENLIST.  
REENLISTED